



MY SPEECH
Pty Ltd
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3/89 Stanbel Road
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Role Description – Speech Pathologist

Job Title:	Speech Pathologist
Business Type:	Paediatric Allied Health Private Practice
Location:	Adelaide: Northern metropolitan suburbs with a view to expansion
HR Contact	Crystal Tonzing
Position Type	Full-time, Part-time or Contract
Salary arrangement	FULL TIME or PART-TIME: remuneration based on level of experience (equivalent to AHP1 and AHP2 pay scales) CONTACT: Remuneration 60% of face-to-face fees and 85% of travel fees
Reporting, working relationships	To the Director of My Speech. The position provides professional, clinical support to children with special needs
<p>My Speech is a paediatric, speech pathology practice providing high quality therapeutic services to families across the northern suburbs of Adelaide. The vision for My Speech as a service provider involves expansion across a broader expanse of the Adelaide metropolitan area.</p>	
Employment overview	<ul style="list-style-type: none"> • Successful applicants will be employed to My Speech. Remuneration will be based on level of experience. • My Speech will provide clients to the successful applicant • Successful applicants will have the flexibility to negotiate days and times of work based on personal needs and client requirements • My Speech is both a clinic and mobile practice therefore consultations may be at a My Speech clinic or within family homes, child care, Department for Education or Catholic Education facilities.
Special conditions	<p>Successful applicants will need to provide or apply for:</p> <ul style="list-style-type: none"> • Department of Human Services Working with Children Check (WWCC) • Response to Abuse and Neglect (RAN) certification • Clearance from the Office of Catholic Education • Evidence of membership of Speech Pathology Australia • Evidence of holding a current C class SA driver's licence • Evidence of ownership of a reliable personal vehicle.
<p>Job Purpose: Successful applicants will:</p> <ul style="list-style-type: none"> • Arrange Service Agreement and negotiate the details of service delivery (ie. dates/times, location frequency and duration) • Provide high quality assessment and therapeutic speech pathology programming and intervention • Provide written programming and recommendations for resources (where required) • Liaise with education staff and provide information relevant to support a client's linguistic and other support needs (as required) • Review client progress and provide written reports in a timely fashion (ie. NDIS reviews) 	

- Evaluate, trial and provide low and high technology communication options as required.
- Maintain appropriate written clinical documentation and records
- Provide financial claims information to the Administration Officer in a timely fashion

Minimum Skills/qualifications:

- Bachelor or Master’s degree in Speech Pathology
- A minimum 2 years of paediatric clinical experience or demonstrated competence in speech pathology services especially with children on the Autism Spectrum
- Ongoing CPSP status
- Willingness to gain registration as a Medicare Provider via Department of Health
- A proven ability to work independently

Statement of Key Responsibilities/ Duties

- Provide appropriate skilled speech pathology assessment and interventions across a range of clinical and educational settings.
- Provide clinical and compassionate speech pathology services of a more complex nature and exercise independent professional judgement when required in solving problems and managing cases.
- Coordinate the trial, purchase and implementation of Assistive Technology for children with complex communication needs.
- Exercise advanced time-management and task prioritising skills
- Work collaboratively with external service providers (eg. preschools, schools, other allied health therapists) to ensure client focused approach to care.
- Work with children and families through the NDIS process.
- Recommend and coordinate the purchase and/or development of therapy resources and other educational material suitable for clients and their families.

Organisational requirements

- Provide financial claim details to My Speech administration at the end of each working day using the My Speech Daily Service Record
- Support the ongoing evolution of business practices and client support through formal and informal feedback processes
- Maintain a high standard of knowledge by participation in relevant Professional Development activities to meet own and service needs
- Actively participate in My Speech team meetings

Last Updated by	Ian Cornish (Director)	Date:	10/8/2021
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Person Specifications

Educational/Vocational Qualifications - Essential

- Bachelor or Master’s Degree in Speech Pathology
- Registration with Speech Pathology Australia
- Membership in in Speech Pathology Australia (MSPA) and participation in the Practising Speech Pathologist program

Experience – Desirable (please provide details in your resume)

- A minimum of 2 years clinical, speech therapy experience
- Formal training in any of the Hanen programs including; It Takes Two to Talk, More Than Words, Talkability, Learning Language and Loving It.
- Demonstrated practice in the provision of any of the above Hanen Parent Training programs or utilisation of the principles and strategies within direct therapy programming

Knowledge Sound knowledge of:

- the characteristics and behaviours of individuals with Autism Spectrum Disorder
- the Speech Pathology Code of Conduct
- Evidence-based practices (EBP)

Knowledge or experience in any or all of the following:

- principles and practical application of
 - low and high technology augmentative and alternative communication (AAC)
 - articulation and phonology based speech programs
 - supportive communication programs including Cued Articulation and Key Word Signing.

Key Criteria

In your application please provide responses (including genuine examples) to the following criteria
(max response 1500 words)

Demonstrated:

- ability to work independently
- self-motivating and independent qualities
- ability to work flexibly with challenging clients
- ability to utilise a broad range of resources to ensure ongoing engagement of clients
- ability to work effectively and compassionately with, and for complex families
- ability to provide effective speech and language therapy based on clear clinical reasoning
- understanding of the motivations and complexities of individuals with ASD
- ability to provide clear, professional advice to other allied health, education and caring staff
- time management, problem solving and organisational skills
- ability to utilise effective written and verbal communication skills
- commitment to ongoing professional development and quality improvement activities